

**Frigo, Victoria (COE)**

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**From:** Frigo, Victoria (COE)  
**Sent:** Tuesday, August 17, 2010 1:47 PM  
**To:** 'veteransemploy@yahoo.com'  
**Subject:** Selection committee member taking a job with the selected contractor  
**Attachments:** Ethics Code 2009.pdf

Mr. Cutler,

As we discussed on the phone this morning, the ethics code does not prevent a selection committee member from taking a job with a contractor chosen by the selection committee once the selection process is over.

However, possible violations may occur if it can be proven that the committee member and the contractor had come to an agreement about the job before or during the selection process.

Attached is a copy of the County Ethics Code. The specific sections that may apply include Section (e), Gifts; Section (g), Exploitation of Official Position; and/or Section (t), Cone of Silence. Other sections could also be implicated, based on the facts.

Please feel free to contact me if you have further questions.

Sincerely,

Victoria Frigo, Staff Attorney  
Miami-Dade County Commission on Ethics  
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