

Ethics (COE)

INQ 09-187

From: Ethics (COE)
Sent: Wednesday, November 18, 2009 2:23 PM
To: Rossi, Miriam (BNC)
Subject: RE: Question for Ethics- requesting opinion (Thanksgiving Luncheon item)

Ms. Rossi:

Thank you for your question. If the employee uses her Costco Executive Club Card to purchase items for the Thanksgiving luncheon and she is rewarded with a cash back bonus, she has two options: 1) If the bonus exceeds \$100, report it as a gift or 2) Give the bonus back to the employees who paid for the luncheon by dividing the bonus by the number of employees. In other words, if she receives a \$50 bonus and 50 employees paid \$10 each for the luncheon, then each would receive a refund of \$1.

If you have any further questions, please do not hesitate to contact me at your convenience.

Thanks,

Robert Meyers, Executive Director
 Miami-Dade Commission on Ethics and Public Trust

From: Rossi, Miriam (BNC)
Sent: Tuesday, November 17, 2009 2:55 PM
To: Ethics (COE)
Cc: Jean-Baptiste, Antoinette (BNC)
Subject: Question for Ethics- requesting opinion (Thanksgiving Luncheon item)

Hello, Ethics. We have a quick question as we are a County department preparing for a Thanksgiving Luncheon this Friday for the employees.

QUESTION:

The employees are paying \$10 each to attend the Luncheon. We are using the money to buy turkey, etc. Would it be okay if one of the Luncheon Committee Members used her Costco Executive Club Card to purchase food items for this party (using the money we collected from employees) and in return for her using her Costco Executive Club Card, she is rewarded with bonus cash back for the year by Costco? Please advise. Thanks.

Miriam Rossi, Administrative Officer 3
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11/18/2009