

Meyers, Robert (COE)

JNQ 08-92

From: Meyers, Robert (COE)
Sent: Tuesday, May 27, 2008 10:30 AM
To: Grace-Dansoh, Hazel (GSA)
Subject: RE: Opinion

Ms. Grace-Danosh:

My opinion is that compensating Miami-Dade County employees who participate in a focus group on the weekend conducted by a County vendor does not violate the county's Conflict of Interest and Code of Ethics Ordinance. I would not classify this as outside employment, which means the selected employees would not need to receive permission from their superiors to be part of the focus group.

If you have any further question, please do not hesitate to contact me.

Sincerely,

Robert Meyers, Executive Director
Miami-Dade Commission on Ethics and Public Trust
(305) 350-0613

From: Grace-Dansoh, Hazel (GSA)
Sent: Friday, May 23, 2008 2:09 PM
To: Meyers, Robert (COE)
Subject: Opinion

One of our 457 (b) deferred compensation vendors will be conducting a few focus group on a week end with various employers, including Miami-Dade County employees. The objective of the focus groups is to determine why employees are not saving for retirement etc. They wish to give participants \$75 for their own time. Does compensating the employees for their time pose a problem? Thanks.

Hazel Grace-Dansoh, Benefits Manager
Miami-Dade County, Risk Management Division, GSA
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