

**Meyers, Robert (COE)**

ING 08-39

**From:** Meyers, Robert (COE)  
**Sent:** Monday, March 17, 2008 5:26 PM  
**To:** Brown, Lakeisha G. (WASD)  
**Subject:** RE: (WASD) Request for Opinion-Conflict of Interest

Ms. Brown,

A County employee is permitted by law to work on a political campaign as long as he/she is engaged in these activities when he/she is off-duty. Furthermore, the employee cannot use County resources in furtherance of his/her outside employment.

If you have any additional questions, please do not hesitate to contact me at your convenience.

Sincerely,

Robert Meyers, Executive Director  
Miami-Dade Commission on Ethics and Public Trust  
(305) 350-0613

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**From:** Brown, Lakeisha G. (WASD)  
**Sent:** Monday, March 17, 2008 9:14 AM  
**To:** Meyers, Robert (COE)  
**Subject:** (WASD) Request for Opinion-Conflict of Interest

Mr. Meyers,

**Ron Sands**, a **W&S Secretary** with the **Miami-Dade Water & Sewer Department**, has requested outside employment with the **Roy Hardemond Campaign**.

On the Request for Outside Employment form, Mr. Sands notes that he will serve as Treasurer; however, may also perform various jobs, as needed. In addition, his work schedule will be approximately 10-20 hours per week.

Prior to approval, the Department Director would like to request an Ethics Commission Opinion on whether employment on this campaign would be considered a Conflict of Interest.

Please advise.

**LaKeisha G. Brown**, Training Manager  
**Miami-Dade Water & Sewer Department**  
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