

Meyers, Robert (COE)

INQ 08-08

From: Meyers, Robert (COE)
Sent: Friday, January 11, 2008 4:26 PM
To: Flynn, Jay (HR)
Subject: RE: Conflict Of Interest

Jay,

Under the county's Conflict of Interest and Code of Ethics Ordinance, a County employee or his/her immediate family member is prohibited from entering into a contract with Miami-Dade County if the employee works in the County department which will enforce, oversee or administer the contract. Given the facts you have provided me, your spouse's business will not be entering into a contractual relationship with the Human Resources Department. Therefore, no conflict of interest exists and she may pursue business opportunities with other County departments.

Finally, your statement that you will not contact other County employees in furtherance of your wife's business is consistent with the principles embodied in the county ethics code.

If you have any additional questions, feel free to contact me at your convenience.

Thanks,

Robert Meyers, Executive Director
Miami-Dade Commission on Ethics and Public Trust
(305) 350-0613

From: Flynn, Jay (HR)
Sent: Thursday, January 10, 2008 11:47 AM
To: Meyers, Robert (COE)
Cc: 'Carol Flynn'; Flynn, Jay (HR)
Subject: Conflict Of Interest

Robert,

Thanks for your time this morning, as I explained then, my wife Carol Flynn is starting a business that deals with safety equipment. This may bring her in contact with employees of the Miami Dade County departments that deal with safety (Fire, Police, etc.) in an attempt to interest them in purchasing this product. Under no circumstances will she be dealing with any employee under my supervision or any area for which I am responsible. Furthermore, I will make no contact with any County employee in an effort to advance or promote my wife's business interests.

Please let me know if that is satisfactory and I am in compliance with Miami Dade County regulations regarding ethics and conflict of interest.

Thank you,

Jay Flynn, Director
Administrative Services Division
Human Resources
305-375-4854
305-375-5247 (fax)
jej@miamidade.gov

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