

**Frigo, Victoria (COE)**

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**From:** Frigo, Victoria (COE)  
**Sent:** Monday, January 14, 2008 11:33 AM  
**To:** 'Sheila Paul Shedd'  
**Subject:** Outside Employment

Hello Sheila,

To answer your question about the police filing outside employment income statements—

Every year, each police officer who has worked for and been paid directly by an outside employer should list each outside employer by name and address and, next to that information, the total amount of income derived over the course of the reporting year from each outside employer. If the officer worked for more than two outside employers, it will be necessary to use a separate sheet of paper to list each.

Inserting “varies” in place of the name and address of the outside employer is not a good solution. One of the goals of the form is to assure the public that no misuse of official position has occurred based on outside employment relationships.

The fact that the FOP coordinates these jobs is not relevant, but I’ve attached a Letter of Instruction we issued last year in the City of Miami Beach where a misunderstanding arose when the city coordinated off-duty outside employment for the police.

Please feel free to contact me if you’d like to talk about this in greater detail.

Sincerely,

Victoria Frigo  
Staff Attorney  
Miami-Dade Co. Commission on Ethics  
Direct phone: (305) 350-0601  
Fax: (305) 579-0273

[www.miamidade.gov/ethics](http://www.miamidade.gov/ethics)

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-----Original Message-----

**From:** Sheila Paul Shedd [mailto:sshedd@cityofhomestead.com]  
**Sent:** Friday, January 11, 2008 2:31 PM  
**To:** Frigo, Victoria (COE)  
**Subject:** RE: Outside Employment

Good afternoon Victoria,

I have another question...

Our police department officers work various details throughout the city and county. However, the schedule is not permanent. Is it permissible to list "varies" under Name and Address of Source of Outside Income? Also, it is my understanding that the jobs are

coordinated through the Fraternal Order of Police. Is it proper to list them?

What do you think?

Sheila Paul Shedd, CMC  
City Clerk  
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Homestead, FL 33030  
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sshedd@cityofhomestead.com

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-----Original Message-----

**From:** Frigo, Victoria (COE) [mailto:FRIGOV@miamidade.gov]  
**Sent:** Wednesday, January 02, 2008 4:21 PM  
**To:** Sheila Paul Shedd  
**Subject:** RE: Outside Employment

Hello Sheila,

In answer to your question regarding retirement funds and income derived from dividends or sales of stock in publicly traded companies, NO, these are not outside employment.

Please feel free to contact me if you have more questions.

Sincerely,

Victoria Frigo  
Staff Attorney  
Miami-Dade Co. Commission on Ethics  
Direct phone: (305) 350-0601  
Fax: (305) 579-0273

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-----Original Message-----

**From:** Sheila Paul Shedd [mailto:sshedd@cityofhomestead.com]  
**Sent:** Wednesday, January 02, 2008 3:17 PM  
**To:** Frigo, Victoria (COE)  
**Subject:** RE: Outside Employment

Happy New Year, Victoria!

I received the following question and wondered if you could help...

*With regards to item "C", (which apparently is not restricted to income derived from outside employment but refers to all income) would this be*

*applicable to retirement income from the State of Florida and would it also include income derived from dividends, or the sale of stocks or bonds?*

Thanks!

Sheila Paul Shedd, CMC  
City Clerk  
790 N. Homestead Boulevard  
Homestead, FL 33030  
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