

**Meyers, Robert (COE)**

INQ 07-30

**From:** Meyers, Robert (COE)  
**Sent:** Thursday, February 22, 2007 3:20 PM  
**To:** Mazzorana, Shanda (ETSD)  
**Subject:** RE: Outside employment request

Shanda,

I reviewed the request for outside employment and I would like you to consider several aspects of the County Code of Ethics and Conflict of Interest Ordinance that could be applicable here. On its face, this does not amount to conflicting employment as defined in Section 2-11.1(j) of the County ethics code. However, Mr. Fernandez is barred from meeting with County personnel regarding EMTEC's contract with Miami-Dade County and he is also prohibited from lobbying the County on behalf of EMTEC. In other words, he may work on the company's contract with the County provided he does not interact directly with any Miami-Dade County personnel. This would also be true if the company decided to seek additional work with the County. Finally, any income he earns from his consulting work must be reported in the manner prescribed in the Conflict of Interest and Code of Ethics Ordinance.

Please understand that the Ethics Commission's determination with respect to outside/conflicting employment in the above case is not binding on ETSD. The Department has the right to deny or grant such outside employment, irrespective of this opinion.

If you have any questions, please do not hesitate to contact me at your convenience.

Sincerely,

Robert Meyers, Executive Director  
 Miami-Dade Commission on Ethics and Public Trust  
 (305) 350-0613

**From:** Mazzorana, Shanda (ETSD)  
**Sent:** Friday, February 16, 2007 11:01 AM  
**To:** Meyers, Robert (COE)  
**Cc:** Perez, Felix (ETSD)  
**Subject:** FW: Outside employment request

I wanted to follow up with you on this question.

**From:** Perez, Felix (ETSD)  
**Sent:** Monday, January 08, 2007 1:43 PM  
**To:** Mazzorana, Shanda (ETSD)  
**Subject:** RE: Outside employment request

Hi, Any progress on this?

**From:** Perez, Felix (ETSD)  
**Sent:** Monday, January 01, 2007 4:17 PM  
**To:** Mazzorana, Shanda (ETSD)  
**Subject:** Outside employment request

2/22/2007

Shanda,

Tony Fernandez has submitted an application for outside employment to work work week-ends and evenings providing consulting expertise as a telecom engineer for a company called EMTEC Corp out of Coral Gables.

I would approve it however, the firm does work for the County and I don't know if there an ethical issue involved here.

Please advise,

Thanks..... (Happy New Year)

**Felix Perez**

Division Director, Radio Communications Services Division  
Enterprise Technology Services Department

***"Delivering Excellence Every Day"***

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2/22/2007