## Sanchez, Rodzandra (COE)

From:Diaz-Greco, Gilma M. (COE)Sent:Friday, June 28, 2019 5:11 PMTo:Castrillon, Carolina (MDPR)

Cc: Arrojo, Jose (COE); Murawski, Michael P. (COE); Perez, Martha D. (COE); Turay, Radia

(COE); Sanchez, Rodzandra (COE); Anderson, Machell (COE)

**Subject:** FW: INQ 19-67 Carolina Castrillon, Manager Programs and Capital Improvements,

Miami-Dade Parks and Recreation Department (Limitation on Contracting with the

County)

Attachments: INQ 19-67 Castrillón.pdf; Castrillon application.pdf; SunBiz Castina Construction, Inc..pdf

Please see attached memorandum corrected for INQ number which is INQ 19-67.

Best,

Gilma (Mimi) Diaz-Greco Staff Attorney Miami-Dade Commission on Ethics and Public Trust 19 W. Flagler Street, Suite 820 Miami, FL 33130

Tel: (305) 579-2594 Fax: (305) 579-0273 gdiazgr@miamidade.gov

www.facebook.com/MiamiDadeEthics

This email and any attachments are for the exclusive and confidential use of the intended recipient(s). If you are not an intended recipient, please do not read, distribute or take action in reliance upon this message. If you have received this in error, please notify me immediately by return email and promptly delete this message and its attachments from your computer. Miami-Dade County is a public entity subject to Florida's public record laws. Any communication with this office, including e-mail messages, could be considered a public record subject to disclosure.

From: Diaz-Greco, Gilma M. (COE) Sent: Friday, June 28, 2019 4:55 PM

To: Castrillon, Carolina (MDPR) < Carolina. Castrillon@miamidade.gov >; 'caro\_castrillon@hotmail.com'

<caro\_castrillon@hotmail.com>

Cc: Arrojo, Jose (COE) <Jose.Arrojo@miamidade.gov>; Murawski, Michael P. (COE)

<Michael.Murawski@miamidade.gov>; Perez, Martha D. (COE) <Martha.Perez2@miamidade.gov>; Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Sanchez, Rodzandra (COE) <Rodzandra.Sanchez@miamidade.gov>; Anderson, Machell (COE) <Machell.Anderson@miamidade.gov>

**Subject:** INQ 19-67 Carolina Castrillon, Manager Programs and Capital Improvements, Miami-Dade Parks and Recreation Department (Limitation on Contracting with the County)

## Dear Ms. Castrillon:

Thank you for contacting the Miami-Dade Commission on Ethics and Public Trust and requesting our guidance regarding limitations on County employees contracting with the County. Attached is INQ 19-67 addressing your question. Please do not hesitate to contact us if you have any questions or if we may be of further assistance.

#### Cordially,

Gilma (Mimi) Diaz-Greco Staff Attorney Miami-Dade Commission on Ethics and Public Trust 19 W. Flagler Street, Suite 820 Miami, FL 33130 Tel: (305) 579-2594

Fax: (305) 579-2594 gdiazgr@miamidade.gov

www.facebook.com/MiamiDadeEthics

This email and any attachments are for the exclusive and confidential use of the intended recipient(s). If you are not an intended recipient, please do not read, distribute or take action in reliance upon this message. If you have received this in error, please notify me immediately by return email and promptly delete this message and its attachments from your computer. Miami-Dade County is a public entity subject to Florida's public record laws. Any communication with this office, including e-mail messages, could be considered a public record subject to disclosure.



## MIAMI-DADE COMMISSION ON ETHICS AND PUBLIC TRUST

19 West Flagler Street, Suite 820 · Miami, Florida 33130 Phone: (305) 579-2594 · Facsimile: (305) 579-0273 Website: ethics.miamidade.gov

## **MEMORANDUM**

TO: Carolina Castrillón, Manager, Programs and Capital Improvement, Miami-

Dade Parks and Recreation Department

**FROM:** Gilma Diaz-Greco, Staff Attorney

Commission on Ethics

**SUBJECT:** INQ 19-67

**DATE:** 6-28-2019

**CC:** All COE Legal Staff

Thank you for contacting the Miami-Dade Commission on Ethics and Public Trust and requesting our guidance regarding Miami-Dade County employees applying to become County vendors.

#### Facts:

You are employed by the Miami-Dade Parks, Recreation and Open Spaces Department ("PROS") as a Manager for Programs and Capital Improvement. You would like to contract with the County through your privately-owned business, Castina Construction, Inc. ("Castina"), a construction company which provides construction management and interior renovation services. Castina is seeking to become a County vendor to provide construction services to departments such as the Department of Transportation & Public Works and the Miami Dade Aviation Department.

#### <u>Issue</u>:

Whether the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance ("County Ethics Code") would prevent your privately-owned company, Castina, from contracting with the County.

## Discussion and Opinion

Your inquiry involves several sections of the County Ethics Code which are analyzed below:

## A. Outside Employment

Work conducted for Castina, your privately-owned business, constitutes outside employment. The County Ethics Code prohibits County employees from engaging in conflicting outside employment. Conflicting employment is sometimes created when a County employee comes in contact with the same or similar people or entities in both her outside employment and in her County job or when she uses the same or similar resources in her outside employment as she uses in his County work. Also note that you may not use County time or resources in the performance of your outside employment. *See* County Ethics Code§§ 2-11.1 (g) and (j), Miami-Dade Code 2-11, and Administrative Order 7-1.

Please be advised that this memorandum does not grant you permission to engage in outside employment. You must obtain permission to engage in outside employment annually from your department director and file the related financial disclosure form, the <u>Outside Employment Statement</u>, annually.

# B. Contracting with the County

Once you have been granted permission to engage in outside employment, you may enter into a County contract through your privately-owned business, Castina, provided that the contract does not interfere with the full and faithful discharge of your duties to the County. *See* the County Ethics Code at Secs. 2-11.1 (c) (2) and (d).

This includes the condition that you may not participate in determining the contract requirements or in awarding the contract. Additionally, none of your job responsibilities and job descriptions may require you to be involved in the contract in any way. This includes but is not limited to, the contract's enforcement, oversight, administration, amendment, extension, termination or forbearance. Also, you may not work in any County department that would enforce, oversee or administer this contract. *See* County Ethics Code §§ 2-11.1 (c) and (n). Consequently, Castina **may not** enter into contracts with PROS.

## C. Lobbying

Furthermore, you may not lobby the County. In this case, it means that you may not contact anyone within the County in an attempt to influence a decision about any contract Castina

is seeking. See the County Ethics Code at Sec. 2-11.1 (m)(1).

## D. Exploitation of Official Position

Finally, the County Ethics Code prohibits County employees from exploitation of their official position. This means that you may not use your County position to secure **special privileges or exemptions** with respect to any County contract to which Castina is applying. *See* County Ethics Code § 2-11.1(g).

This opinion is limited to the facts as you presented them to the Commission on Ethics and is limited to an interpretation of the County Ethics Code only and is not intended to interpret state laws. Questions regarding state ethics laws should be addressed to the Florida Commission on Ethics.

Please submit this memorandum to the Procurement Department. The Ethics Commission does not submit it on your behalf.

INQs are informal ethics opinions provided by the legal staff after being reviewed and approved by the Executive Director. INQs deal with opinions previously addressed in public session by the Ethics Commission or within the plain meaning of the County Ethics Code. RQOs are opinions provided by the Miami-Dade Commission on Ethics and Public Trust when the subject matter is of great public importance or where there is insufficient precedent. While these are informal opinions, covered parties that act contrary to the opinion may be referred to the Advocate for preliminary review or investigation and may be subject to a formal Complaint filed with the Commission on Ethics and Public Trust.

# County Employees Wishing to Register as County Vendors

Please submit the following information by mail, fax, or email to—

Gilma Diaz-Greco, Staff Attorney

The Commission on Ethics & Public Trust

19 West Flagler St., Suite 820

Miami, FL 33130

Phone:

(305) 350-0638

Fax:

(305) 579-0273

Email: gdiazgr@miamidade.gov

Employee's Name	Carolina Castrillon
Employee's Dept.	Parks & Recreation
Employee's Title	
Business Name	Manager Capital Programs Castina Construction Inc
Type of Business	General Contractor
Employee's Mailing Address	12646 SW 54th Ct.
Employee's Daytime Phone	786.663.9780
Employee's Preferred Email	caro_castrillon@hotmail.com
Immediate Family Members	
	(Please list the names, titles, and departments of any immediate family members currently employed by Miami-Dade Co.)

The Miami-Dade County Conflict of Interest & Code of Ethics at § 2-11.1 (c)(2) allows County employees to contract with the County in certain circumstances and if the following criteria are met. Please confirm that you will meet all of these criteria:

- Entering into a contract with the County will not interfere with the full and faithful discharge of my duties to the County.
- 2. I will not participate in determining the contract requirements.
- 3. I will not participate in awarding the contract.
- 4. My job responsibilities and job description will not require me to be involved in the contract in any way including, but not limited to, its enforcement, oversight, administration, amendment, extension, termination, or forbearance.
- I will not be working in the County department that enforces, oversees, or administers the contract.

I have read these requirements and pledge to abide by them.

Signature

Date

Your ethics opinion will be sent to you by first class mail and email, unless you request another type of delivery.

COE 11/2013



Department of State / Division of Corporations / Search Records / Detail By Document Number /

# **Detail by Entity Name**

Florida Profit Corporation
CASTINA CONSTRUCTION, INC.

**Filing Information** 

 Document Number
 P09000100696

 FEI/EIN Number
 27-1484339

 Date Filed
 12/15/2009

State FL

Status ACTIVE

Last Event REINSTATEMENT

Event Date Filed 07/17/2012

Principal Address 12646 SW 54th Court Miramar, FL 33027

Changed: 04/30/2015

Mailing Address

12646 SW 54th Court Miramar, FL 33027

Changed: 04/21/2016

**Registered Agent Name & Address** 

CASTRILLON, CAROLINA 12646 SW 54th Court Miramar, FL 33027

Address Changed: 04/30/2015

Officer/Director Detail
Name & Address

Title P

Castrillon, Carolina 12646 SW 54th Court Miramar, FL 33027

#### **Annual Reports**

Report Year Filed Date

2017	04/20/2017
2018	04/03/2018
2019	04/19/2019

# **Document Images**

04/19/2019 ANNUAL REPORT	View image in PDF format
04/03/2018 ANNUAL REPORT	View image in PDF format
04/20/2017 ANNUAL REPORT	View image in PDF format
04/21/2016 AMENDED ANNUAL REPORT	View image in PDF format
04/04/2016 ANNUAL REPORT	View image in PDF format
04/30/2015 ANNUAL REPORT	View image in PDF format
04/24/2014 ANNUAL REPORT	View image in PDF format
03/11/2013 – ANNUAL REPORT	View image in PDF format
<u>07/17/2012 REINSTATEMENT</u>	View image in PDF format
12/15/2009 Domestic Profit	View image in PDF format

Florida Department of State, Division of Corporations