

## Sanchez, Rodzandra (COE)

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**From:** Diaz-Greco, Gilma M. (COE)  
**Sent:** Tuesday, October 23, 2018 9:01 AM  
**To:** Sanchez, Rodzandra (COE)  
**Subject:** INQ 18-235, Katina Barnes, Fit 2 Lead Area Coordinator-South, Miami-Dade Parks, Recreation and Open Spaces Department (outside employment)

INQ 18-235 Barnes

-----Original Message-----

**From:** Turay, Radia (COE)  
**Sent:** Monday, October 22, 2018 4:48 PM  
**To:** Nottage, Renae (MDPR) <Renae.Nottage@miamidade.gov>; Barnes, Katina (MDPR) <Katina.Barnes@miamidade.gov>  
**Cc:** Arrojo, Jose (COE) <Jose.Arrojo@miamidade.gov>  
**Subject:** INQ 18-235, Katina Barnes, Fit 2 Lead Area Coordinator-South, Miami-Dade Parks, Recreation and Open Spaces Department (outside employment)

Dear Ms. Barnes,

You inquire whether there is a conflict of interest between your proposed outside employment and your position as the Fit 2 Lead Area Coordinator for South Miami-Dade County, at Miami-Dade County Parks, Recreation, and Open Spaces Department. Your request for outside employment was denied by your department director.

With regard to the denial or approval for outside employment, the Ethics Commission has clarified that the final decision to grant an employee permission to engage in outside employment rests with the employee's department director. Such decisions may be based on staffing needs, departmental policies, collective bargaining agreements, personnel issues, performance issues, conflicts of interest, etc. See RQO 00-10, RQO 12-07, INQ 18-24, INQ 18-212.

Although this office may assist your department director from the perspective of whether there is a legal conflict between your outside employment and your municipal duties, final determination as to whether you should engage in outside employment rests with him or her and this office will not interfere with your Department's decision. See INQ 17-48 and INQ 18-212.

This opinion is based on the facts presented. If any of these facts change, please contact us.

Sincerely,

Radia Turay  
Staff Attorney  
Miami-Dade Commission on Ethics and Public Trust  
19 W. Flagler Street, Suite 820  
Miami, FL 33130  
Tel: (305) 350-0601  
Fax: (305) 579-0273  
Ethics.miamidade.gov

-----Original Message-----

From: Nottage, Renae (MDPR)

Sent: Tuesday, October 16, 2018 3:48 PM

To: Turay, Radia (COE) <Radia.Turay@miamidade.gov>

Subject: Memo to Katina Barnes - Outside Employment

Radia - I just got back into the office from meeting with Katina Barnes and presenting her a copy of the attached memo and A.O. No.: 7-1. Katina was ok with our decision to deny her request for outside employment with the Greater Goulds Optimist Club to oversee the Saturday Fit 2 Lead - Park Internship Sports component. She wanted to make sure that our department knew that Mr. and Mrs. Demps contacted her with the job opportunity and that she did not approach them first. I did confirm with the Demps that they contacted her. Thank you for your assistance.

Renae Nottage

Chief for Health & Fitness

Miami-Dade County Parks, Recreation and Open Spaces

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