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MIAMI-DADE  
COMMISSION ON ETHICS & PUBLIC TRUST

In re:

C 17-34

Debra Shore

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**PUBLIC REPORT AND FINAL ORDER**

The Advocate filed a complaint case against Debra Shore (Shore), a former County employee, alleging a violation of Section 2-11.1 (g) of the County Ethics Code (Exploitation of Official Position), by using her official position to solicit employment from a company called AvAirPros while she was serving on a selection committee wherein the winner of that contract would retain AvAirPros as a subcontractor. Shore also violated Section 2-11.1(t) of the County Ethics Code (Cone of Silence), by, among other things, receiving instruction on how to score the companies vying for the bid from an AvAirPros employees.

Additionally, Shore violated the Citizens' Bill of Rights *Truth in Government* provision when she signed a Neutrality Disclosure Affidavit certifying that she had "not solicited or accepted, nor will I solicit or accept gratuities, favors, or anything of value with respect to the above-referenced solicitation." a little more than a month after she sent her resumé to AvAirPros soliciting employment from them.

Shore stipulated to Probable Cause to all five counts in the complaint. She pled No Contest to Counts I, III and IV, paid a fine of \$1000.00 and agreed to accept a Letter of Reprimand. Counts II and V were dismissed pursuant to the negotiated settlement.

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Final Order

On January 17, 2018, the Ethics Commission accepted Shore's stipulation to probable cause and ratified the negotiated settlement.

Wherefore it is:

**ORDERED AND ADJUDGED** that Complaint C17-34 against Debra Shore is concluded.

**DONE AND ORDERED** by the Miami-Dade County Commission on Ethics & Public Trust in public session on this 17<sup>th</sup> day of January 2018.

MIAMI-DADE COUNTY COMMISSION ON  
ETHICS & PUBLIC TRUST

By:



H. Jeffrey Cutler

Chairman

Signed on : 01/23/2018