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MIAMI-DADE  
COMMISSION ON ETHICS & PUBLIC TRUST

In re:

C 17-17

In re: Jose Cancelo

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**PUBLIC REPORT AND FINAL ORDER**

The Ethics Commission Advocate filed a complaint against Jose Cancelo (Cancelo) a Miami-Dade County Fire Rescue Department employee for violating Section 2-11.1(k) (2) of the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance entitled "Prohibition on outside employment."

Cancelo became employed, on a part-time basis, as a lifeguard with Mast Academy starting in 2011. He remained continuously employed by Mast Academy on a part-time basis until the present date while he was still employed by Fire Rescue Department. Cancelo never requested permission for the outside employment and never filed the annual disclosure forms as required.

Cancelo stipulated to a finding of Probable Cause and agreed to pay a fine of \$500 and accept a Letter of Instruction.

On October 12, 2017 the Ethics Commission ratified the Settlement Agreement proposed by the Advocate.

Wherefore it is:

**ORDERED AND ADJUDGED** that Respondent, Jose Cancelo is found to have violated Section 2-11.1(k) (2) of the Miami-Dade County Conflict of Interest and Code of Ethics ordinance and the complaint is concluded

C17-17

In re: Jose Cancelo

Final Order

**DONE AND ORDERED** by the Miami-Dade County Commission on Ethics & Public Trust in public session on this 12<sup>th</sup> day of October, 2017.

MIAMI-DADE COUNTY COMMISSION ON ETHICS  
& PUBLIC TRUST

By:



H. Jeffrey Cutler

Vice-Chairman

Signed on : 10-19-2017