



MIAMI-DADE COUNTY
COMMISSION ON ETHICS & PUBLIC TRUST

CLERK OF THE BOARD
2014 JUN 25 PM 1:28
CLERK OF THE BOARD
MIAMI-DADE COUNTY, FLA.
#1

In re:

Alex Munoz and Kathleen Labrada

C 14-27

PUBLIC REPORT AND FINAL ORDER

Former County employee, Jacquelyn Johnston (Johnston) filed an ethics complaint against Respondents, Alex Munoz, the Director of the County's Animal Services Department (MDASD) and Kathleen Labrada, the MDASD Chief of Enforcement and Operations. Johnston alleged that she was a "whistleblower" and was retaliated against by having her position eliminated.

Pursuant to the Miami-Dade County Code at Division 6, Sec. 2-56.28.14 entitled, "To whom information disclosed," and Sec. 2-56.28.16 entitled "Employees and persons protected" in order to gain the protections of the whistleblower ordinance information "must be disclosed to the Office of Inspector General, the County Mayor or such official as the Mayor may designate..." in a "written and signed complaint."

Complainant brought her concerns to her supervisors and department heads, not to the specified individuals.

Moreover, even if Complainant had complied with Secs. 2-56.28.14 and 16, Sec. 2-56.28.17 entitled, "Remedies" requires the complainant to file her written complaint within sixty (60) days of the adverse action taken against her. Complainant's last day of County service was February 13, 2014. Complainant would have had to file her complaint by April 14, 2014 for it to be timely. Complainant did not file her complaint until May 1, 2014, 17 days past the deadline.

On June 17, 2014, in open session, the Ethics Commission found that the complaint was not legally sufficient and dismissed it.

Therefore it is:

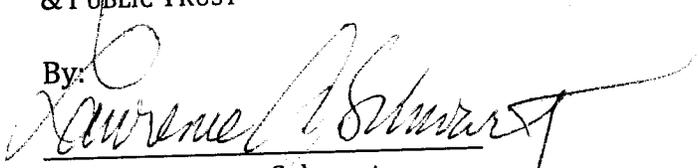
ORDERED AND ADJUDGED that COMPLAINT C 14-27 against respondents Alex Munoz and Kathleen Labrada is hereby concluded.

DONE AND ORDERED by the Miami-Dade County Commission on Ethics & Public Trust in public session on this 22 day of June 2014.

John 17

June

MIAMI-DADE COUNTY COMMISSION ON ETHICS
& PUBLIC TRUST

By: 
Judge Lawrence Schwartz
Vice-Chair
Signed on : 6/24/14