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**MIAMI-DADE COUNTY
COMMISSION ON ETHICS & PUBLIC TRUST**

In re: John Renfrow

Case No: 11-01

PUBLIC REPORT AND FINAL ORDER

Francisco Fuentes filed the above-captioned whistleblower complaint against John Renfrow ("Respondent"), Director of the Department of Water and Sewer (WASD), on January 26, 2011. In October 2010, Fuentes was demoted from a Senior Professional Engineer to an Engineer 3.

In 2008, Fuentes sent an e-mail to the Respondent regarding the outside employment of Douglas Yoder. Yoder is a WASD Assistant Director and did training for Lorman Educational Services. In 2010, WASD made staff reductions as part of the annual budget process. Fuentes, despite seniority, was the only one of 6 Senior Professional Engineers whose position was eliminated. On November 11,

2010, Fuente's classification was officially changed from Senior Professional Engineer to Engineer 3.

On April 28, 2011, after reviewing the complaint and being otherwise advised in the premises, the Ethics Commission found the complaint legally insufficient because Fuentes had failed to file a complaint within 60 days of the adverse personnel action. Pursuant to Section 2-56.28.17(4) (a), an employee must file a complaint with the Ethics Commission no later than 60 days after the prohibited personnel action.

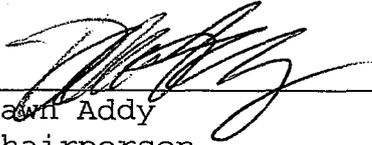
Therefore it is:

ORDERED AND ADJUDGED THAT the Complaint is **DISMISSED** because it was not filed within the applicable time frame.

DONE AND ORDERED by the Miami-Dade County Commission on Ethics and Public Trust in public session on April 28, 2011.

**MIAMI-DADE COUNTY COMMISSION
ON ETHICS AND PUBLIC TRUST**

By: _____


Dawn Addy
Chairperson

cc: John Renfrow
Francisco Fuentes