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**MIAMI-DADE COUNTY
COMMISSION ON ETHICS & PUBLIC TRUST**

In re: Rick Pardon and Jack Kardys

Case No: 10-20

PUBLIC REPORT AND FINAL ORDER

Francisco Montana filed the above-captioned complaint against Rick Pardon and Jack Kardys ("Respondents") for alleged violation of Section 2-11.1(g) (misuse of official position) and the county nepotism policy.

Respondent Pardon was hired as Facility Manager for the Crandon Park Tennis Center in 2007. The Crandon Park Tennis Center hosts a number of tennis tournaments sanctioned by the United States Tennis Association (USTA). The tournaments are operated by Jason Pardon who is Respondent Pardon's son. The tournaments are operated without a county permit and the Parks Department receives only court rental fees for the tournaments. The complaint alleged that Respondent Kardys was aware of the unusual arrangement and sanctioned the practice.

On June 23, 2010, the Advocate recommended that the Ethics Commission find no probable cause on the grounds that the county's nepotism policy had not been violated because Jason Pardon was not a county employee. Further, the Advocate found no evidence that either Respondent had used their official position to benefit Jason Pardon or received any financial benefit.

On June 23, 2010, after reviewing the complaint, the probable cause memorandum, hearing the argument of the Advocate and being otherwise advised in the premises, the Ethics Commission ordered the complaint dismissed.

Therefore it is:

ORDERED AND ADJUDGED THAT the Complaint is
DISMISSED for no probable cause.

DONE AND ORDERED by the Miami-Dade Commission on
Ethics and Public Trust in public session on June 23, 2010.

**MIAMI-DADE COUNTY COMMISSION
ON ETHICS AND PUBLIC TRUST**

By: _____


Kerry Rosenthal
Chairperson

cc: Jack Kardys
Rick Pardon
Francisco Montana