



Miami-Dade Commission on Ethics & Public Trust

Preliminary Investigative Report

Investigator: Nilda Olmo

Case: PI 16-24	Case Name: Barbie Brewer	<u>Date Opened:</u> 06/02/16	CASE CLOSED
Complainant(s): Anonymous	Subject(s): Barbie Brewer, Victim Advocate, MDPD		

Date: 8/8/16

Allegation(s):

The COE received an anonymous call regarding Barbie Brewer (Brewer), Victim Advocate for Miami-Dade Police Department (MDPD), Criminal Investigation Division. The complainant (Source) had interviewed for a Victim Advocate position and alleges Brewer was part of the interview panel and was later given the same position she had interviewed candidates for.

Relevant Law:

Miami-Dade County Conflict of Interest and Code of Ethics Ordinance, Sec. 2-11.1 (g) *Exploitation of official position prohibited*. No person included in the terms defined in Subsection (b)(1) through (6) and (b)(13) shall use or attempt to use his or her official position to secure privileges or exemptions for himself or herself or others except as may be specifically permitted by other ordinances and resolutions previously ordained or adopted or hereafter to be ordained or adopted by the Board of County Commissioners.

Investigation:

Interviews

Source, Miami-Dade County Employee

Source responded to a Victim Advocate position with MDPD, Homicide Unit, and was called in for an interview. Brewer was one of four panelists conducting the interview. Source mentioned Brewer in particular asked her a lot of questions. Source stated she did not receive a call back following the interview. She learned from a third party that the position had been filled. She was told that Brewer was given the position.

Barbie Brewer (Brewer), Victim Advocate, Criminal Investigations Division, MDPD

Upon contacting Brewer, she briefly provided this Investigator with the following information and requested that I contact Major Michael Dieppa with any questions regarding this matter.

Brewer has been with the MDPD department as a Victim Advocate for approximately 10 years. On or about January 2016, the department allocated six positions and a listing was for posted the Victim Advocate position. Four applicants were hired immediately as Special Victim Advocates and two would be placed in either Homicide or Robbery, depending on vacancies.

Brewer's role in the hiring process was only to participate in the interview panel. Brewer was not involved in the final selection. Major Roxana Cordero, Criminal Investigation Division-Robbery, made the final decision.

Brewer was not given the position, as alleged by the Source. She did however spend time with them due to their initial training and development. Once the position was filled, a request was made by the Assistant Director for two Advocates to volunteer and assist (mentor) the new hires. Brewer and Silvia Hernandez, MDPD Victim Advocate, volunteered. They conducted new training aside from their regular job responsibilities.

Michael Dieppa (Dieppa), Major, MDPD

Dieppa was contacted regarding the interview process and Brewer's position with the department. Dieppa explained that upon posting the job opening, they received several hundred applications that were cut down to approximately 89 and then narrowed to 12 applicants.

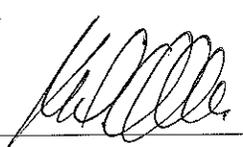
Brewer was part of the interview panel. She did not make the final decision as to which six candidates would be selected for the position. Dieppa confirmed that throughout the day, Brewer works with the new hires and part of her responsibility is to assist, guide, and conduct training. The allegations that she was promoted or given the position for which she was interviewing candidates, is not accurate.

Mary Galvis (Galvis), Data Entry, Human Resources, MDPD

Galvis was contacted for the purpose of employment and position verification. Galviz confirmed that Brewer has been employed with MDPD for approximately 10 years. In 2013 she was reclassified and her position to date is Victim Advocate.

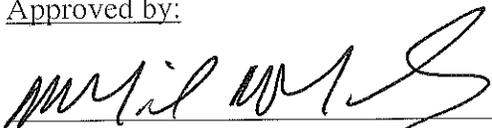
Conclusion:

Upon concluding investigation, the information was discussed with Advocate Michael Murawski and it was determined that this investigation should be closed with no further action.



Nilda Olmo, COE Investigator

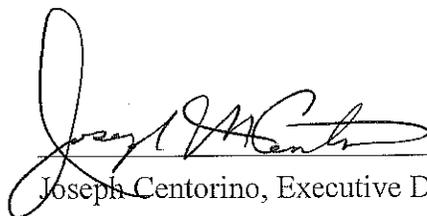
Approved by:



Michael Murawski, Advocate

Date:

8/8/16



Joseph Centorino, Executive Director

Date:

8/8/16