



Miami-Dade Commission on Ethics & Public Trust

Preliminary Inquiry Report

Investigator: Breno Penichet

Case No.: PI 14-002	Case Name: City of Miami Nepotism	Date Open:	
Complainant(s): Anonymous	Subject(s): Chief of Police Manuel Orosa	January 8, 2014	

Allegation(s):

Received information via anonymous letter that the City of Miami Police Chief Manuel Orosa hired his mother, Flora Orosa, working for him as a Miami Police school crossing guard. According to the letter, this violates Florida Statutes and City of Miami policy.

Relevant Ordinances:

Nepotism, Sec. 112.3135, F.S.

City of Miami Human Resources Policy.

Exploitation of official position, Sec. 2-11.1(g), Miami-Dade Conflict of Interest and Code of Ethics Ordinance.

“No person included in the terms defined in Subsections (b)(1) through (6) and (b)(13) shall use or attempt to use his or her official position to secure special privileges or exemptions for himself or herself or others...”

Investigation:

Interviews

Amy Klose
Director
Department of Human Resource
City of Miami

On January 16th, 2014 COE investigators contacted Amy Klose (Klose), Director Human Resources for the City of Miami regarding this investigation. Klose advised that Chief Orosa did not hire Flora Orosa (his mother) as a part- time school crossing guard. Ms. Orosa was hired November 2002 prior to Chief Orosa being promoted to Chief. Klose also advised that Chief Orosa was promoted on December 2011 and also provided documentation.

Chief Manuel Orosa
City of Miami Police Department

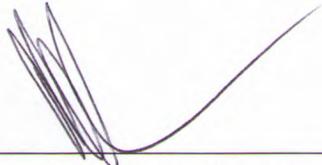
On January 10th, 2014 COE investigators contacted Chief Orosa, City of Miami Police Department regarding this investigation. Chief Orosa advised that he notified the City Manager when he was being considered for his current position of the fact that his mother was employed by the City. The Chief advised that he has no direct supervision of the unit his mother works in. The City Manager is the one who would be in a position to promote or provide raises for personnel in the unit. The Chief advised that he never hid the fact his mother worked for the Police Department.

Document/Audio/Video Review:

City of Miami Human Resources Management System, "Status History Listing" for:
a. Manuel Orosa, Employee #5443
b. Flora Orosa, Employee #5440

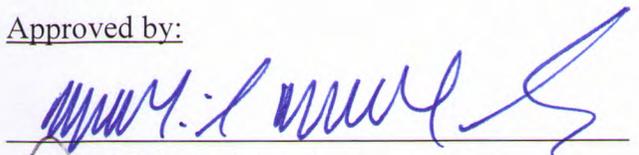
Conclusion(s):

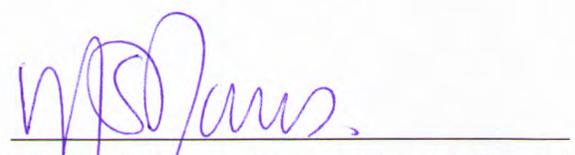
There is no evidence that Chief Orosa exploited his official position, violated the nepotism statute or violated the City of Miami's Human Resources policy. The Chief's mother was hired before Orosa was promoted to Chief and he disclosed the fact that his mother was employed by the City of Miami at the time of his promotion. Accordingly, Advocate Michael Murawski advised that no further action would be taken and that the case be closed without further action.

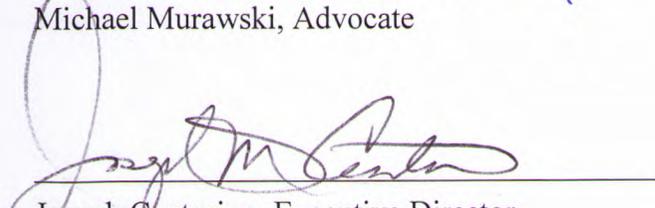


Breno Penichet, COE Investigator

Approved by:



Michael Murawski, Advocate

Miriam S. Ramos, Deputy General Counsel

Joseph Centorino, Executive Director

Date Closed: 2/3/14