

K14-44

April 29<sup>th</sup>, 2014  
Miami, Florida

Dr. Emilio T. Gonzalez  
Director  
Miami Int'l Airport  
Aviation Department  
P.O. Box 025504  
Miami, Florida 33102-5504

Honorable Dr. Gonzalez:

As we write to you Dr. Gonzalez, and others persons listed in this letter, we want to express our anonymity. We hope that an appropriate and positive action will be conducted with a most effective solution.

It involves an employee who works with the Passenger Loading Bridges Shop as a Hydraulic Mechanic, that is not performing his duties and not getting along with fellow co-workers there. His name is George Rodriguez, that works on the late night shift.

There has been some feedback that entails that Mr. Rodriguez, doesn't perform his job there at all with any dedication at all. You may yourselves, how can this be? Very simple, there is no supervision at all on the night shift at all, therefore Mr. Rodriguez, decides that he does what he wants. First and foremost, he will not cooperate with fellow co-workers at all by being a team player. He basically refuses to do his part of the work requires for his classification. He comes in starts to watch television, doesn't change his uniform or uses his steel safety shoes, tells his co-workers that he will be there, but never appears to the work site. Nightly he sleeps inside a high lift truck, with the A/C on for several hours, if not the whole night. He may choose to sleep inside the shop area hiding from others. His arrogant behavior, make him an un-wanted employee by his co-workers and makes excuses that he is diabetic, has heart condition or high blood pressure.

Because he sleeps most of the night, he is fresh in the morning to work all the over-time given to him, while others are by-passed routinely, and this can be verified.

Examining this case, if you pursuit this issue Dr. Gonzalez, it is obvious this individual is stealing from the county and all of us as well. While we're at hard times and short of personnel, according to an article published this past week in The Miami Herald's business section, we have lost about one quarter of employees from 2007 to 2013, while the rest of us have been hit hard with salary reductions and giving back to the county. So here comes this thief, stealing as much as he can while others aren't even rewarded for their efforts.

Hopefully Dr. Gonzalez, you will take the initiative to start an investigation of Mr. Rodriguez's un-acceptable behavior, in your quest to make MIA the best it can be with excellent employees, that make us what we are today, starting with you as our leader.

Cc: Mr. Carlos Jose  
Mr. Joseph Centorino  
Mayor Carlos Jimenez