



CLOSE OUT MEMORANDUM

TO: Joseph Centorino, Executive Director and General Counsel,
Michael Murawski, Advocate
Miriam Ramos, Deputy General Counsel

FROM: Sylvia Batista, Investigator

DATE: September 17, 2012

RE: Lois Jones; Ethical Governance Day Volunteer Research; K12-137

Lois Jones is a former Senior Constituent Affairs Assistant of Commissioner Lynda Bell. Ms. Jones is one of the volunteers to speak at Ethical Governance Day.

This investigator researched the civil matter of Lois Jones vs. Miami-Dade County Board of County Commissioners filed in the Circuit Court for Miami-Dade County on August 8, 2012. The lawsuit was filed by Ms. Jones against the BCC as a result of her demotion and termination. Ms. Jones alleges that her termination constituted race discrimination, age discrimination and national origin discrimination. Ms. Jones alleges to have suffered damages in the form of backpay, lost future wages, compensatory damages and humiliation and mental anguish.

A review of Ms. Jones's personnel file did not contain any evaluations of Ms. Jones's work performance. However, a memorandum regarding salary and status change dated 11/23/10 reveals that Ms. Jones' status was changed from part-time to full-time with benefits and her salary was increased from \$28,000 to \$32,000 annually.

