

**Frigo, Victoria (COE)**

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**From:** Frigo, Victoria (COE)  
**Sent:** Thursday, December 14, 2006 3:18 PM  
**To:** 'sgarcia@hialeahfl.gov'  
**Cc:** 'ihambleton@hialeahfl.gov'  
**Subject:** Hialeah employee serving as board member (INQ 06-173)

RE: INQ 06-173

Dear Sandra,

As we discussed today on the phone, you asked whether a member of a city advisory board that receives city funding may also work as a part-time city employee. You said that the part-time employee does general secretarial work out of the mayor's office and has no duties associated with the board or its funding.

Generally, the County Ethics Code does not prohibit a public employee from also serving on a board. However, other laws may apply, such as the enabling ordinance establishing the board, other city ordinances, and city employment policies. A better source of information on the city laws would be your city attorney.

I'd also recommend that the employ review section (v) of the County Ethics Code that defines voting conflicts for advisory board members. If a matter were to come before the board member that triggered a voting conflict, she would be required under county law to recuse herself.

Please feel free to contact me if I can be of further assistance.

Sincerely,

Victoria Frigo  
Staff Attorney  
Miami-Dade Co. Commission on Ethics  
Direct phone: (305) 350-0601  
Fax: (305) 579-0273

[www.miamidade.gov/ethics](http://www.miamidade.gov/ethics)

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-----Original Message-----

From: Sanchez, Rodzandra (COE)  
Sent: Wednesday, December 13, 2006 4:28 PM  
To: Walker, Ardyth (COE); Frigo, Victoria (COE)  
Subject: needs assistance

Could you please....assist Iliana.

Thanks!

-----Original Message-----

From: Hambleton, Iliana [mailto:IHambleton@hialeahfl.gov]

12/14/2006

Sent: Wednesday, December 13, 2006 4:23 PM  
To: Sanchez, Rodzandra (COE)  
Subject: RE: meeting

Need a favor. Can you provide me a copy where it states that you can be a city employee and also serve on a board.

iliana

-----Original Message-----

From: Sanchez, Rodzandra (COE) [mailto:RODZAND@miamidade.gov]  
Sent: Wednesday, December 13, 2006 12:15 PM  
To: Hambleton, Iliana  
Subject: RE: meeting

Thanks a million!

12/14/2006

**Cedeno, Rachelle (COE)**

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**From:** Frigo, Victoria (COE)  
**Sent:** Thursday, December 14, 2006 4:01 PM  
**To:** Cedeno, Rachelle (COE)  
**Subject:** INQ 06-173 Garcia, Sandra

City of Hialeah employee who wants to serve on a city board

(The paperwork is on my desk. Thanks.)