

**Ethics (COE)**

INQ 05-194

**From:** Ethics (COE)  
**Sent:** Thursday, December 22, 2005 9:24 AM  
**To:** Moreno, Marianela (MDHA)  
**Subject:** RE: Opinion

No, it is not an ethics violation for employees to exchange gifts with their co-workers. Our office has stated for special occasion such as this, the gift rules are not applicable. Even if the gift rule does apply, a gift must be disclosed only if its value exceeds \$100.

Robert Meyers, Executive Director  
Miami-Dade Commission on Ethics and Public Trust

**From:** Moreno, Marianela (MDHA)  
**Sent:** Thursday, December 22, 2005 8:51 AM  
**To:** Ethics (COE)  
**Subject:** Opinion

Giving Christmas gifts to co-workers and supervisors is considered an ethics violation?

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