

Meyers, Robert (COE)

INQ 05-144

From: Meyers, Robert (COE)
Sent: Thursday, September 01, 2005 2:45 PM
To: Castillo, Hilda (DP&Z)
Subject: RE: Outside Employment Approval/Disclosure Question

Sensitivity: Confidential

Ms. Castillo,

In my judgment, County employees, whether they are employed on a full-time or part-time basis, are not permitted to accept outside employment which conflicts with their County employment.

If you want our office to issue an opinion regarding the specifics of this case, please let me know.

Thank you,

Robert Meyers

From: Castillo, Hilda (DP&Z)
Sent: Wednesday, August 31, 2005 3:06 PM
To: Meyers, Robert (COE)
Cc: Marko, Benigna (DP&Z)
Subject: Outside Employment Approval/Disclosure Question
Importance: High
Sensitivity: Confidential

Good Afternoon,

I recently contacted your office with a clarifying question pertaining to Outside Employment Approval/Disclosure and it has been suggested that I e-mail this request to you as it may need to be submitted for opinion.

Our Department staffs a Part-time Planning Consultant (Mr. Jerry Bell) assigned to the Metropolitan Planning Division. The Metropolitan Planning Division is responsible for the Comprehensive Development Master Plan. Mr. Bell submitted a form requesting approval to engage in outside work for his business (Bell David Planning Group, Inc.) indicating that he will work various hours as a planning consultant for projects of various municipal and private clients.

Normally, a part-time employee would not be required to file for Outside Employment approval. There is a possibility for potentially having a conflict between one of his outside projects and the projects that he handles for Miami-Dade County , would he still be exempt from approval/disclosure in this case?

Hilda Castillo, PHR, Personnel Manager
Miami-Dade County Department of Planning and Zoning
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