

**Meyers, Robert (COE)**

**From:** Meyers, Robert (COE)  
**Sent:** Friday, August 12, 2005 3:05 PM  
**To:** 'Joe Mahaz'; Jenkins, Maurice (Airport)  
**Subject:** RE: Opinion and ruling

INQ 05-126

Mr. Mahaz,

The County permits its employees to engage in outside employment as long as it does not conflict with the employee's primary responsibilities with the County. The Department Director is responsible for reviewing all requests for outside employment. The Ethics Commission has the authority to issue an opinion on any outside employment request, but the final decision rests with the Department Director. Generally speaking, the Ethics Commission does not object to County employees working on projects outside the County for third parties. However, if the third parties are doing business with the County, then we look at whether the County employee would be interacting with the party that has provided the employee with outside employment. In your firm's case, I see no problem with your firm doing consulting work for IBM at the airport, but Mr. Jenkins would have to be completely removed from all aspects of the IBM contract. If Mr. Jenkins' position with the County requires that he must be actively involved with this type of contract, then his outside employment with your company would create a conflict of interest.

If you wish to discuss the above with me in greater detail, please contact me at your convenience.

Sincerely,

Robert Meyers

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**From:** Joe Mahaz [mailto:jmahaz@edatai.com]  
**Sent:** Thursday, August 11, 2005 10:46 PM  
**To:** 'Maurice Jenkins'; 'Meyers, Robert (COE)'  
**Cc:** 'James Flynn'; 'Joe Mahaz'  
**Subject:** RE: Opinion and ruling

Mr. Meyers,

Thanks for responding to Maurice's inquiry. First and foremost I would like to insure that we are not starting down a path that would present itself as a conflict of interest. If it even borders something that is illegal to protect Maurice and EDI I feel that we should not pursue any further. Our intent was to work with Maurice on opportunities outside the state of Florida, but we have been approached by IBM to do some possible sub-consulting for them with Miami Dade and specifically the airport. Again we would not want to do anything that would prohibit us from working with the airport including possibly working with Maurice at the airport. If you feel that further discussions would help please let me know and I would be happy to call you to discuss.

Again, thanks for your time.

**Joseph T. Mahaz**  
**Electronic Data, Inc.**  
**2727 Ulmerton Road**  
**Suite 210**  
**Clearwater, Florida 33762**  
**Voice (727) 299-9304**  
**Fax (727) 299-9355**  
**Email jmahaz@edatai.com**

**Web Site** [www.edatai.com](http://www.edatai.com)

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**From:** Maurice Jenkins [mailto: MJENKINS@miami-airport.com]  
**Sent:** Thursday, August 11, 2005 3:53 PM  
**To:** Meyers, Robert (COE)  
**Cc:** Joe Mahaz  
**Subject:** RE: Opinion and ruling

I will forward your email to him. Thanks again.

By copy Joe please contact Mr. Meyers.

**Maurice Jenkins**, Manager Information Systems & Telecommunications  
**Miami-Dade County Aviation Department**  
305-876-0934  
[www.miami-airport.com](http://www.miami-airport.com)  
"Delivering Excellence Everyday"

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**From:** Meyers, Robert (COE) [mailto: RMEYERS@miamidade.gov]  
**Sent:** Thursday, August 11, 2005 3:48 PM  
**To:** Maurice Jenkins  
**Subject:** RE: Opinion and ruling

It's probably a good idea for the president of the company to call me or e-mail me – whichever is easiest. My direct line is (305) 350-0613.

Robert Meyers

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**From:** Maurice Jenkins [mailto: MJENKINS@miami-airport.com]  
**Sent:** Wednesday, August 10, 2005 2:40 PM  
**To:** Meyers, Robert (COE)  
**Subject:** RE: Opinion and ruling

Coordinating meetings with potential clients, marketing and developing new business.

Is it best that I have the president of the company call you or email you. I want to make sure all are in the loop and on the up and up.

**Maurice Jenkins**, Manager Information Systems & Telecommunications  
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**From:** Meyers, Robert (COE) [mailto: RMEYERS@miamidade.gov]  
**Sent:** Wednesday, August 10, 2005 2:27 PM

**To:** Maurice Jenkins  
**Subject:** RE: Opinion and ruling

Maurice,

I need more information from you, such as the nature of work you are contemplating for the company. In most situations, if the employee is not interacting with Miami-Dade County, it is not likely to be a conflict, but I need more details before I can give you an opinion. If the specifics have been worked out yet, then once they are, please contact me and I will give you an opinion at that point.

Robert Meyers

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**From:** Maurice Jenkins [mailto:MJENKINS@miami-airport.com]  
**Sent:** Wednesday, August 10, 2005 11:32 AM  
**To:** Meyers Robert (COE)  
**Subject:** Opinion and ruling

Mr. Meyers, the purpose of my email is to get a ruling from you on the following:

A company based in Florida but currently not doing work for Miami Dade county but may at some point, has expressed an interest in me working with them in some capacity outside of Miami Dade county, most likely in other states.

Is this something I can engage in?

What other issues or concerns would their be in order to solidify and move forward?

Thank you for your time.

**Maurice Jenkins**, Manager Information Systems & Telecommunications  
**Miami-Dade County Aviation Department**  
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