

Meyers, Robert (COE)

IN 05-38

From: Meyers, Robert (COE)
Sent: Monday, March 07, 2005 3:17 PM
To: Nottage, Renae (Park & Rec)
Subject: RE: Hiring of Relative in Seasonal Position

Ms. Notage,

The nepotism provisions are spelled out in a County Administrative Order and the Florida Statutes. Our office doesn't enforce this rule; however, I can assure you that under state law there is no exception for seasonal employees. In other words, you can't be involved in the hiring decision, nor the his evaluation. If he will be supervised by others, it shouldn't present a problem. Also, you may want to contact Lee Kraftchick in the County Attorney's Office.

If you wish to discuss in greater detail, please feel free to contact me.

Robert Meyers

-----Original Message-----

From: Nottage, Renae (Park & Rec)
Sent: Thursday, March 03, 2005 1:18 PM
To: Meyers, Robert (COE)
Subject: Hiring of Relative in Seasonal Position

Mr. Meyers, can you please render me your opinion on if it would be a conflict of interest in hiring my nephew as a seasonal employee to work within my operating Region at Country Village Park's Summer Camp. My nephew has worked for Miami-Dade Parks for the past six summers at Tamiami Park. His previous supervisor got a promotion to my Region and he would like to continue working for her. He will answer to two upper management supervisors, before he would have to answer to me. Those supervisor classifications are a Recreation Specialist II and a Park Manager III.
I appreciate your assistance.

Renae Nottage, Region 1 Manager
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