

From: Meyers, Robert (COE)
Sent: Wednesday, January 05, 2005 12:27 PM
To: Hertzberg, David J. (OHP)
Subject: RE: Code of Ethics question

Mr. Hertzberg,

There is nothing in the Conflict of Interest and Code of Ethics Ordinance that restricts former County employees from working for the County as consultants. Therefore, in theory, the former County employee could sign a consulting contract the very next day after retiring from the County.

If you wish to discuss the above in greater detail, please contact me at your convenience.

Sincerely,

Robert Meyers

-----Original Message-----

From: Hertzberg, David J. (OHP)
Sent: Tuesday, January 04, 2005 3:10 PM
To: Meyers, Robert (COE)
Subject: Code of Ethics question

I have a question that needs your help, please.

The county archaeologist is planning on retiring very soon. His last day in the office is this coming Friday January 7.

Going by the amount of time it took to fill the archaeologist position the last time we did a search, our office is likely to be left in a pickle. The current archaeologist is willing to 'help out' as needed as a consultant until his replacement can be hired.

What is the time period that must elapse before a former County employee could do business with the County, i.e., as a consultant etc.? I asked Don Allen about this for a Personnel procedure or policy, and he related that there is no definite policy; this is a Code of Ethics question. So, . . .

Thanks for whatever clarification you can give me,

David J. Hertzberg, Administrative Officer II
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305-375-3506 Telephone 305-372-6394 Facsimile
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Re: INQ 05-02 Retired employee working as consultant with County
Phone: 305 347-5503 Date: March 29, 2005
Fax: 305 347-4849 Pages: 2, including cover sheet

F a x

COMMISSION ON ETHICS & PUBLIC TRUST



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To: Jennifer Sanchez	From: Victoria Frigo, Esq.
Fax: 305 347-4849	Pages: 2, including cover sheet
Phone: 305 347-5503	Date: March 29, 2005
Re: INQ 05-02 Retired employee working as consultant with County	

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