

Sanchez, Rodzandra (COE)

From: Diaz-Greco, Gilma M. (COE)
Sent: Thursday, August 03, 2017 4:00 PM
To: Sanchez, Rodzandra (COE)
Subject: Beverly Hall, Sr. Human Resources Manager, ISD, INQ 17-188
Attachments: Conflict of Interest Declaration--DRAFT 3.docx

[INQ 17-188 Hall](#)

From: Turay, Radia (COE)
Sent: Thursday, August 03, 2017 3:40 PM
To: Sanchez, Rodzandra (COE) <Rodzandra.Sanchez@miamidade.gov>
Cc: Perez, Martha D. (COE) <Martha.Perez2@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>
Subject: FW: Beverly Hall, Sr. Human Resources Manager, ISD, INQ 17-188

Thanks.

From: Turay, Radia (COE)
Sent: Thursday, August 03, 2017 3:40 PM
To: Hall, Beverly (ISD) <Beverly.Hall@miamidade.gov>
Cc: Centorino, Joseph (COE) <Joseph.Centorino@miamidade.gov>
Subject: Beverly Hall, Sr. Human Resources Manager, ISD, INQ 17-188

Dear Ms. Hall,

You forwarded to me for review a draft of Miami-Dade County Internal Services Department Conflict of Interest Declaration for New Hires, to ensure that it complies with the County Ethics Code. After reviewing the declaration, we find that it meets with the requirements of the County Ethics Code. Our only suggestion would be that you include the definition of controlling financial interest stated in Section 2-11.1(b)(8) of the Ethics Code.

Section 2-11.1(b)(8) states as follows:

“The term “controlling financial interest” shall refer to ownership, directly or indirectly, to ten (10) percent or more of the outstanding capital stock in any corporation or a direct or indirect interest of ten (10) percent or more in a firm, partnership, or other business entity.”

It might be advisable to also have the HR department and the CAO review the declaration to ensure that it meets employment law requirements.

Please do not hesitate to contact us should you need any further assistance.

Sincerely,

RADIA TURAY

Staff Attorney
Miami-Dade Commission on Ethics and Public Trust
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Miami, FL 33130

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From: Hall, Beverly (ISD)
Sent: Tuesday, July 25, 2017 10:10 AM
To: Turay, Radia (COE) <Radia.Turay@miamidade.gov>
Subject: Conflict of Interest Declaration for New Hires

Good Morning Radia,

I was referred to you by Cynthia Garrote. Can you take a look at this very condensed information of the Conflict of Interest Declaration and let me know if we have captured the essence adequately? We would like to provide this to our new hires. Thanks.