

## Sanchez, Rodzandra (COE)

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**From:** Diaz-Greco, Gilma M. (COE)  
**Sent:** Tuesday, January 03, 2017 9:33 AM  
**To:** Sanchez, Rodzandra (COE)  
**Subject:** Myrlene Summerset, Administrative Officer 3, Miami-Dade County Corrections Department (Outside Employment) INQ 16-296  
**Attachments:** outside employment guidelines memo amended.doc

INQ 16-296 Summerset

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**From:** Centorino, Joseph (COE)  
**Sent:** Friday, December 30, 2016 4:01 PM  
**To:** Turay, Radia (COE) <Radia.Turay@miamidade.gov>; Perez, Martha D. (COE) <perezmd@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <Gilma.Diaz-Greco@miamidade.gov>  
**Cc:** Sanchez, Gerald (CAO) <Gerald.Sanchez@miamidade.gov>; Kirtley, Eddie (CAO) <Eddie.Kirtley@miamidade.gov>  
**Subject:** FW: INQ 16-296 Myrlene Summerset, Administrative Officer 3, Miami-Dade County Corrections Department (Outside Employment)

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**From:** Centorino, Joseph (COE)  
**Sent:** Friday, December 30, 2016 3:43 PM  
**To:** Summerset, Myrlene (MDCR) <[Myrlene.Summerset@miamidade.gov](mailto:Myrlene.Summerset@miamidade.gov)>  
**Subject:** INQ 16-296 Myrlene Summerset, Administrative Officer 3, Miami-Dade County Corrections Department (Outside Employment)

Ms. Summerset:

You have inquired on behalf of individuals within the Miami-Dade County Corrections Department regarding whether they would have to report as outside employment their positions as officers of corrections officers' associations. You have indicated that the individuals are not paid for their services on behalf of the associations in question; are required to perform whatever services they provide to the association on their own time and not during working hours; and also that the associations are recognized by the department as representing the interests of certain sub-groups of officers with the department, although these particular associations are not the recognized bargaining units for corrections officers. It is my understanding also that such associations are non-profit entities.

Under these circumstances, the individuals involved need not report their service for these associations as outside employment. Such unpaid service for non-profit entities is not considered outside employment and need not be reported under Section 2-11.1(k)(2) of the County Ethics Code. This is in accord with the guidelines issued by this office on outside employment, which are attached.

Sincerely,

Joe Centorino

*Joseph M. Centorino*

Executive Director and General Counsel  
Miami-Dade Commission on Ethics and Public Trust

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