

## Sanchez, Rodzandra (COE)

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**From:** Diaz-Greco, Gilma M. (COE)  
**Sent:** Monday, August 01, 2016 1:23 PM  
**To:** Sanchez, Rodzandra (COE)  
**Subject:** Lazaro Lopez, Videographer/Editor, Miami-Dade Communications Dept. (Outside Employment) INQ 16-196

**Importance:** High

INQ 16-196 Lopez

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**From:** Ethics (COE)  
**Sent:** Monday, August 01, 2016 12:27 PM  
**To:** Lopez, Lazaro (COM) <lazjazz@miamidade.gov>  
**Cc:** Perez, Martha D. (COE) <perezmd@miamidade.gov>; Diaz-Greco, Gilma M. (COE) <GDIAZGR@miamidade.gov>; Turay, Radia (COE) <Radia.Turay@miamidade.gov>  
**Subject:** RE: Freelance work  
**Importance:** High

Dear Mr. Lopez:

Thank you for contacting us. Based upon the facts you have provided (i.e. that you have approval from your department director to engage in outside employment) it would NOT be a conflict of interest for you to contract with the City of Hallandale.

Keep in mind that although it is not a conflict to contract with the City of Hallandale remember that none of your outside employment work can be engaged in during the time that you are working (your normal business hours) with Miami-Dade County and no County resources or equipment may be used in your outside employment. Also, keep in mind that next July 1 (2017) you need to 1: renew your permission to engage in outside employment and, 2: file a disclosure form disclosing the AMOUNTS of money made and the source of that money during the previous year of outside employment. Other than that, there is no conflict for you to contract with the City of Hallandale.

Michael Murawski

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**From:** Lopez, Lazaro (COM)  
**Sent:** Monday, August 01, 2016 11:22 AM  
**To:** Ethics (COE)  
**Subject:** Freelance work

Good Morning,

I'm a county employee in the Communications Dept. I have my own company called Moving Images Productions. I do video and editing services like weddings and special events. I have an approved Outside Employment Request Form from the Department. I was contacted from the City of Hallandale in Broward County to do some video work for them. The functions that I will be doing for them is getting video of a mobile app they have created and editing. Also, possible future work on services they provide in the city of Hallandale. I just want to know if this is a Conflict of Interest for me to work for another city and county, since I'm a Miami-Dade County Employee? I haven't agreed to anything with them. I wanted to make sure what the rules are. Thank you very much.

**Lazaro Lopez, Videographer/Editor**  
**Communications Department** (305) 375-2432  
[miamidade.gov](http://miamidade.gov)

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