
From: Diaz-Greco, Gilma M. (COE)
Sent: Monday, August 10, 2015 12:19 PM
To: Sanchez, Rodzandra (COE)
Subject: Penny Townsley, Supervisor of Elections, MDC Elections Department (Nepotism) INQ 15-171

INQ 15-171 Townsley

From: Centorino, Joseph (COE)
Sent: Friday, August 07, 2015 5:29 PM
To: Diaz-Greco, Gilma M. (COE); Perez, Martha D. (COE)
Subject: INQ 15-171 Penny Townsley, Supervisor of Elections, MDC Elections Department (Nepotism)

Penny Townsley, Supervisor of Elections for the Miami-Dade County Elections Department, inquired regarding whether there would be an ethical issue created where she was appointing a new director for a division in the department, whose sister-in-law is employed in the same division. I advised her that such a situation would likely lead to a violation of Section 112.2135, Florida Statutes, as well as the County Nepotism Policy adopted on 7/30/07, because it would place a close relative in the chain of command of the newly-appointed division director, who would then be prohibited from promoting or granting a salary increase to the relative. I advised her that it would be best to arrange for the transfer of the relative to a different division or department, where the relative would not be within the chain of command of the department director.

Joseph M. Centorino

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